

December 1, 2003 Public File EEO Report for APM/MNN/SCPR
 Recruitment Interviewing and Hiring Source Information

MPR/APM

JOB TITLE:	Producer, <i>All Things Considered</i>	
JOB #:	215-03	
DATE POSTED:		3/21/2003
DATE CLOSED:		6/16/2003
TOTAL # PEOPLE APPLIED:		49
TOTAL # INTERVIEWED:		3
REFERRAL SOURCE HIRED APPLICANT:	MPR Website	
REFERRAL SOURCE:	Internal Candidate	
REFERRAL SOURCE:	Internal Candidate	

JOB TITLE:	Traffic Associate	
JOB #:	217-03	
DATE POSTED:		3/20/2003
DATE CLOSED:		4/20/2003
TOTAL # PEOPLE APPLIED:		87
TOTAL # INTERVIEWED:		1
REFERRAL SOURCE HIRED APPLICANT:	Internal Candidate	

JOB TITLE:	Mainstreet Reporter - Collegeville	
JOB #:	219-03	
DATE POSTED:		3/21/2003
DATE CLOSED:		7/10/2003
TOTAL # PEOPLE APPLIED:		37
TOTAL # INTERVIEWED:		2
REFERRAL SOURCE HIRED APPLICANT:	Columbia University Graduate School of Journalism	
REFERRAL SOURCE:	Columbia University Graduate School of Journalism	

JOB TITLE:	Programmer/Analyst	
JOB #:	220-03	
DATE POSTED:		3/21/2003
DATE CLOSED:		7/3/2003
TOTAL # PEOPLE APPLIED:		135
TOTAL # INTERVIEWED:		2
REFERRAL SOURCE HIRED APPLICANT:	Star Tribune	
REFERRAL SOURCE:	Star Tribune	

JOB TITLE:	Administrative Assistant	
JOB #:	221-03	
DATE POSTED:		4/7/2003
DATE CLOSED:		5/13/2003
TOTAL # PEOPLE APPLIED:		19
TOTAL # INTERVIEWED:		2
REFERRAL SOURCE HIRED APPLICANT:	Office Team Temp Agency	
REFERRAL SOURCE:	Internal Candidate	

JOB TITLE:	Account Executive - Duluth	
JOB #:	223-03	
DATE POSTED:		4/7/2003
DATE CLOSED:		5/12/2003
TOTAL # PEOPLE APPLIED:		16
TOTAL # INTERVIEWED:		2
REFERRAL SOURCE HIRED APPLICANT: Employee Referral		
REFERRAL SOURCE:	MPR Website	

JOB TITLE:	Director, Information Technology	
JOB #:	224-03	
DATE POSTED:		4/14/2003
DATE CLOSED:		11/3/2003
TOTAL # PEOPLE APPLIED:		237
TOTAL # INTERVIEWED:		5
REFERRAL SOURCE HIRED APPLICANT: MPR Website		
REFERRAL SOURCE:	Employee Referral	
REFERRAL SOURCE:	Employee Referral	
REFERRAL SOURCE:	Star Tribune	
REFERRAL SOURCE:	MPR Website	

JOB TITLE:	Administrative Assistant, Technology	
JOB #:	225-03	
DATE POSTED:		4/28/2003
DATE CLOSED:		9/24/2003
TOTAL # PEOPLE APPLIED:		225
TOTAL # INTERVIEWED:		3
REFERRAL SOURCE HIRED APPLICANT: MPR Website		
REFERRAL SOURCE:	Internal Candidate	
REFERRAL SOURCE:	MN Women's Press	

JOB TITLE:	Production Coordinator, National Music	
JOB #:	226-03	
DATE POSTED:		5/1/2003
DATE CLOSED:		7/7/2003
TOTAL # PEOPLE APPLIED:		177
TOTAL # INTERVIEWED:		4
REFERRAL SOURCE HIRED APPLICANT: MPR Website		
REFERRAL SOURCE:	St. Paul Pioneer Press	
REFERRAL SOURCE:	MPR Website	
REFERRAL SOURCE:	Employee Referral	

JOB TITLE:	Web Site Producer	
JOB #:	228-03	
DATE POSTED:		5/5/2003
DATE CLOSED:		6/16/2003
TOTAL # PEOPLE APPLIED:		172

TOTAL # INTERVIEWED:	13
REFERRAL SOURCE HIRED APPLICANT:	MPR Website
REFERRAL SOURCE:	Pioneer Press
REFERRAL SOURCE:	MPR Website
REFERRAL SOURCE:	Employee Referral

JOB TITLE:	Human Resources Assistant
JOB #:	229-03
DATE POSTED:	5/7/2003
DATE CLOSED:	6/16/2003
TOTAL # PEOPLE APPLIED:	187
TOTAL # INTERVIEWED:	6
REFERRAL SOURCE HIRED APPLICANT:	Employee Referral
REFERRAL SOURCE:	Employee Referral
REFERRAL SOURCE:	Employee Referral
REFERRAL SOURCE:	Star Tribune
REFERRAL SOURCE:	Star Tribune
REFERRAL SOURCE:	Star Tribune

JOB TITLE:	Capital Campaign Coordinator
JOB #:	230-03
DATE POSTED:	6/2/2003
DATE CLOSED:	6/11/2003
TOTAL # PEOPLE APPLIED:	20
TOTAL # INTERVIEWED:	1
REFERRAL SOURCE HIRED APPLICANT:	Office Team Temp Agency

JOB TITLE:	Associate Gift Officer
JOB #:	231-03
DATE POSTED:	6/10/2003
DATE CLOSED:	7/28/2003
TOTAL # PEOPLE APPLIED:	82
TOTAL # INTERVIEWED:	6
REFERRAL SOURCE HIRED APPLICANT:	Internal Applicant
REFERRAL SOURCE:	Employee Referral
REFERRAL SOURCE:	MPR Website
REFERRAL SOURCE:	Internal Applicant
REFERRAL SOURCE:	MPR Website
REFERRAL SOURCE:	MPR Website

JOB TITLE:	Traffic Associate
JOB #:	239-03
DATE POSTED:	7/9/2003
DATE CLOSED:	9/8/2003
TOTAL # PEOPLE APPLIED:	74
TOTAL # INTERVIEWED:	5
REFERRAL SOURCE HIRED APPLICANT:	MPR Website
REFERRAL SOURCE:	Star Tribune
REFERRAL SOURCE:	Employee Referral
REFERRAL SOURCE:	MPR Website

REFERRAL SOURCE: MPR Website

JOB TITLE: Data Entry Clerk
JOB #: 240-03
DATE POSTED: 7/9/2003
DATE CLOSED: 8/25/2003
TOTAL # PEOPLE APPLIED: 28
TOTAL # INTERVIEWED: 3
REFERRAL SOURCE HIRED APPLICANT: MPR Website
REFERRAL SOURCE: Springboard for the Arts Website
REFERRAL SOURCE: MPR Website

JOB TITLE: Administrative Assistant, Development
JOB #: 241-03
DATE POSTED: 7/10/2003
DATE CLOSED: 9/29/2003
TOTAL # PEOPLE APPLIED: 251
TOTAL # INTERVIEWED: 4
REFERRAL SOURCE HIRED APPLICANT: Employee Referral
REFERRAL SOURCE: Star Tribune
REFERRAL SOURCE: Springboard for the Arts Website
REFERRAL SOURCE: Internal Candidate

JOB TITLE: Administrative Assistant, News
JOB #: 243-03
DATE POSTED: 7/10/2003
DATE CLOSED: 10/27/2003
TOTAL # PEOPLE APPLIED: 170
TOTAL # INTERVIEWED: 5
REFERRAL SOURCE HIRED APPLICANT: MPR Website
REFERRAL SOURCE: MPR Website
REFERRAL SOURCE: MPR Website
REFERRAL SOURCE: St. Paul Pioneer Press
REFERRAL SOURCE: Star Tribune

JOB TITLE: Associate Producer, National Music
JOB #: 247-03
DATE POSTED: 8/1/2003
DATE CLOSED: 11/3/2003
TOTAL # PEOPLE APPLIED: 56
TOTAL # INTERVIEWED: 4
REFERRAL SOURCE HIRED APPLICANT: MPR Website
REFERRAL SOURCE: MPR Website
REFERRAL SOURCE: MPR Website
REFERRAL SOURCE: MPR Website

JOB TITLE: Sub-host/sub-newscaster
JOB #: 249-03

DATE POSTED: 8/6/2003
DATE CLOSED: 11/3/2003
TOTAL # PEOPLE APPLIED: 17
TOTAL # INTERVIEWED: 1

REFERRAL SOURCE HIRED APPLICANT: Livingston Associates

JOB TITLE: Administrative Assistant - Technology
JOB #: 251-03
DATE POSTED: 8/6/2003
DATE CLOSED: 11/10/2003
TOTAL # PEOPLE APPLIED: 120
TOTAL # INTERVIEWED: 4

REFERRAL SOURCE HIRED APPLICANT: Star Tribune
REFERRAL SOURCE: MPR Website
REFERRAL SOURCE: Star Tribune
REFERRAL SOURCE: Employee Referral

JOB TITLE: Receptionist
JOB #: 252-03
DATE POSTED: 8/8/2003
DATE CLOSED: 9/29/2003
TOTAL # PEOPLE APPLIED: 76
TOTAL # INTERVIEWED: 4

REFERRAL SOURCE HIRED APPLICANT: MPR Website
REFERRAL SOURCE: St. Paul Pioneer Press
REFERRAL SOURCE: St. Paul Pioneer Press
REFERRAL SOURCE: St. Paul Pioneer Press

JOB TITLE: Production Assistant, Marketing
JOB #: 256-03
DATE POSTED: 8/25/2003
DATE CLOSED: 10/15/2003
TOTAL # PEOPLE APPLIED: 208
TOTAL # INTERVIEWED: 3

REFERRAL SOURCE HIRED APPLICANT: Star Tribune
REFERRAL SOURCE: Star Tribune
REFERRAL SOURCE: Star Tribune

JOB TITLE: Staff Attorney
JOB #: 258-03
DATE POSTED: 9/9/2003
DATE CLOSED: 11/10/2003
TOTAL # PEOPLE APPLIED: 77
TOTAL # INTERVIEWED: 4

REFERRAL SOURCE HIRED APPLICANT: St. Paul Pioneer Press
REFERRAL SOURCE: MPR Website

REFERRAL SOURCE: St. Paul Pioneer Press
REFERRAL SOURCE: Monster.com

JOB TITLE: Director, Marketing Programs and Advertising
JOB #: 260-03
DATE POSTED: 9/16/2003
DATE CLOSED: 11/17/2003
TOTAL # PEOPLE APPLIED: 11
TOTAL # INTERVIEWED: 4

REFERRAL SOURCE HIRED APPLICANT: MPR Website
REFERRAL SOURCE: Internal Candidate
REFERRAL SOURCE: MPR Website
REFERRAL SOURCE: Employee Referral

JOB TITLE: Administrative Assistant, Marketing
JOB #: 261-03
DATE POSTED: 9/18/2003
DATE CLOSED: 10/27/2003
TOTAL # PEOPLE APPLIED: 26
TOTAL # INTERVIEWED: 5

REFERRAL SOURCE HIRED APPLICANT: MPR Website
REFERRAL SOURCE: MPR Website
REFERRAL SOURCE: MPR Website
REFERRAL SOURCE: Employee Referral
REFERRAL SOURCE: Employee Referral

KPCC

JOB TITLE: Host, *All Things Considered*
JOB #: 216-03
DATE POSTED: 3/17/2003
DATE CLOSED: 9/8/2003
TOTAL # PEOPLE APPLIED: 78
TOTAL # INTERVIEWED: 6

REFERRAL SOURCE HIRED APPLICANT: Current
REFERRAL SOURCE: KPCC Web Site
REFERRAL SOURCE: KPCC Web Site
REFERRAL SOURCE: NAB Web Site
REFERRAL SOURCE: NAB Web Site
REFERRAL SOURCE: NAB Web Site

JOB TITLE: Annual Giving Manager
JOB #: 233-03
DATE POSTED: 6/18/2003
DATE CLOSED: 7/1/2003

TOTAL # PEOPLE APPLIED:	3
TOTAL # INTERVIEWED:	1

REFERRAL SOURCE HIRED APPLICANT: Personal Inquiry

JOB TITLE:	Reporter
JOB #:	234-03
DATE POSTED:	6/17/2003
DATE CLOSED:	11/17/2003
TOTAL # PEOPLE APPLIED:	52
TOTAL # INTERVIEWED:	4

REFERRAL SOURCE HIRED APPLICANT: Internal Applicant
REFERRAL SOURCE: KPCC Web Site
REFERRAL SOURCE: KPCC Web Site
REFERRAL SOURCE: KPCC Web Site

JOB TITLE:	Membership Coordinator
JOB #:	250-03
DATE POSTED:	8/6/2003
DATE CLOSED:	8/18/2003
TOTAL # PEOPLE APPLIED:	26
TOTAL # INTERVIEWED:	1

REFERRAL SOURCE HIRED APPLICANT: Internal Candidate

JOB TITLE:	Membership Assistant
JOB #:	259-03
DATE POSTED:	9/9/2003
DATE CLOSED:	10/27/2003
TOTAL # PEOPLE APPLIED:	24
TOTAL # INTERVIEWED:	5

REFERRAL SOURCE HIRED APPLICANT: Internal Candidate
REFERRAL SOURCE: KPCC Web Site
REFERRAL SOURCE: KPCC Web Site

The MNN News Network

JOB TITLE:	Web Site Coordinator
JOB #:	702
DATE POSTED:	4/22/2003
DATE CLOSED:	5/1/2003
TOTAL # PEOPLE APPLIED:	26
TOTAL # INTERVIEWED:	8

REFERRAL SOURCE HIRED APPLICANT: MPR Web Site
REFERRAL SOURCE: MPR Web Site

JOB TITLE:	Senior Accountant
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JOB #:	701	
DATE POSTED:		5/5/2003
DATE CLOSED:		5/22/2003
TOTAL # PEOPLE APPLIED:		54
TOTAL # INTERVIEWED:		7
REFERRAL SOURCE HIRED APPLICANT: Star Tribune		
REFERRAL SOURCE:	Star Tribune	

JOB TITLE:	Network Account Executive	
JOB #:	300	
DATE POSTED:		7/14/2003
DATE CLOSED:		7/14/2003
TOTAL # PEOPLE APPLIED:		4
TOTAL # INTERVIEWED:		2
REFERRAL SOURCE HIRED APPLICANT: Personal Inquiry		
REFERRAL SOURCE:	Personal Inquiry	

JOB TITLE:	Super Saver Specialist	
JOB #:	403	
DATE POSTED:		7/23/2003
DATE CLOSED:		8/13/2003
TOTAL # PEOPLE APPLIED:		10
TOTAL # INTERVIEWED:		3
REFERRAL SOURCE HIRED APPLICANT: Star Tribune		
REFERRAL SOURCE:	Personal Inquiry	

JOB TITLE:	Account Executive	
JOB #:	300	
DATE POSTED:		7/23/2003
DATE CLOSED:	Ongoing Posting	
TOTAL # PEOPLE APPLIED:		48
TOTAL # INTERVIEWED:		19
# of Positions		4
REFERRAL SOURCE HIRED APPLICANT: Personal Inquiry & Star Tribune		
REFERRAL SOURCE:	Personal Inquiry	

RECRUITMENT SOURCE INFORMATION

IA. NAME AND ADDRESS OF SOURCES ROUTINELY PROVIDED VACANCY NOTIFICATION

ORGANIZATIONS:

- | | | |
|---|--------------------|---|
| 1 | Recruitment Source | Asian American Journalists Association (AAJA)
Job Postings are Free |
| | Contact | Rene Astudillo, Executive Director |
| | Mailing Address | 1182 Market Street
Suite 320
San Francisco, CA 94102 |
| | Phone and Fax | (415) 346-2051 / Fax: (415) 346-6343
Website: www.aaja.org
E-mail: post@aaja.org |
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| 2 | Recruitment Source | National Association of Hispanic Journalists (NAHJ)
Job Postings are Free |
| | Contact | Ivan Roman, Executive Director |
| | Mailing Address | 1000 National Press Building
529 - 14th Street NW
Washington, DC 20045-2001 |
| | Phone and Fax | (202) 662-7145 / Fax: (202) 662-7144
Website: www.nahj.org
E-mail: jobbank@nahj.org |
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| 3 | Recruitment Source | National Lesbian and Gay Journalist Association (NLGJA)
Job Postings are Free |
| | Contact | Pamela Strother, Executive Director |
| | Mailing Address | 1420 K Street, Suite 910
Washington, DC 20005 |
| | Phone and Fax | (202) 588-9888 / Fax: (202) 588-1818 |
| | Contact: | Angie Young
Website: www.nlgja.org
Email: info@nlgja.org |

4	Recruitment Source	National Association of Black Journalists (NABJ) Tangie Newborn, Executive Director
	Mailing Address	8701-A Adelphi Road University of Maryland Adelphi, MD 20783-1716
	Phone and Fax	(301) 445-7100 / Fax: (301) 445-1701
	Contact:	E-mail: nabj01@dgsys.com Website: www.nabj.org NABJ charges \$150 per job posting for a 30 day cycle or \$300 for unlimited. Laura Schuebel, Account Manager NABJ's Career Center clients e-mail: lschuebel@boxwoodtech.com Direct phone number: 410-584-9275

5	Recruitment Source	Native American Journalists Association Job Postings are Free with \$300 Membership
	Mailing Address	414 E. Clark Street Univeristy of South Dakota Vermillion, SD 57069
	Phone and Fax	(605) 677-5282/ Fax: (866) 694-4264 Website: www.naja.com
	Contact:	email: info@naja.org

6	Recruitment Source	Pew Center for Civic Journalism
	Contact	Jan Schaffer, Executive Director
	Mailing Address	7100 Baltimore Avenue Suite 101 College Park, MD 20740-3637
	Phone and Fax	(301) 985-4020 / Fax: (301) 985-4021 email: rwyhof@pccj.org Website: www.pewcenter.org

7	Recruitment Source	South Asian Journalists Association (posts job openings for free)
	Contact:	Sreenath Sreenivasan, SAJA co-founder
	Mailing Address	Associate professor of professional practice Columbia Graduate School of Journalism

Phone and Fax	2950 Broadway, New York, NY 10027 (212) 854-5979 / Fax: (212) 253-4273 Web site: http://www.saja.org e-mail: saja@columbia.edu
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8 Recruitment Source	Journalismjobs.com - Postings are Free
Contact:	Dan Rohn, Founder
Mailing Address	1831 Solano Ave., Box 7294 Berkeley, CA 94707
Phone and Fax:	Tel./Fax: 510-524-2007 dan@journalismjobs.com www.JournalismJobs.com

9 Recruitment Source	National Public Radio (this is a free web posting)
Contact:	Dana Gatewood
Mailing Address	635 Massachusetts Avenue NW Washington, DC 20001
Phone and Fax	(202) 513-2000 / Fax: (202) 513-3329 Website: www.npr.org email: dgatewood@npr.org

10 Recruitment Source	Minnesota Broadcasters Association
Contact	Rachel Remele
Mailing Address	3033 Excelsior Blvd Suite 301 Minneapolis, MN 55416
Phone and Fax	(612) 926-8123 / Fax: (612) 926-9761 Website: www.minnesotabroadcasters.com email: rremele@minnesotabroadcasters.com

11 Recruitment Source	California Chicano News Media Association - CCNMA
Contact	Julio Moran, Executive Director
Mailing Address	3800 S. Figueroa Street Los Angeles, CA 90037-1206

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| | Phone and Fax | (213) 743-4960 / Fax: (213) 743-4989
Website: www.ccnma.org
email: ccnmainfo@ccnma.org |
| 12 | Recruitment Source
Contact:
Phone and Fax | JournalismNext.com
Eric Wee
(703) 739-0408

email: info@journalismnext.com |
| 13 | Recruitment Source
Mailing Address
Phone and Fax
Contact: | Radio-Television News Directors Association (RTNDA)
\$75 per posting for 45 days
Michele Gonzalez, Membership Manager
1600 K Street, NW, Suite 700
Washington, DC 20006-2838
(202) 659-6510 / Fax: (202) 223-4007
email: micheleg@rtnda.org |
| 14 | Recruitment Source
Contact:
Mailing Address

Phone and Fax | Corporation for Public Broadcasting (CPB)
Deborah Carr, Human Resources Specialist
401 Ninth Street NW
Washington, DC 20004-2129

(202) 879-9600
Website: http://stations.cpb.org/jobline |
| 15 | Recruitment Source
Contact
Mailing Address

Phone and Fax | National Association of Broadcasters (NAB)
Karen Hunter, Career Center
1771 N. Street NW
Washington, DC 20036

(202) 429-5498/ Fax: (202)721-8776
email: khunter@nab.org
Website: www.nab.org |
| 16 | Recruitment Source
Contact | Minnesota Public Radio Website
Human Resources |

Mailing Address	45 E. 7th Street St. Paul, MN 55101
Phone and Fax	(651) 290-1500/ Fax: (651) 290-1431 Website: www.minnesotapublicradio.org email: jobs@mpr.org

17 Recruitment Source	Southern California Public Radio - KPCC Website
Contact	Human Resources
Mailing Address	1570 East Colorado Blvd Pasadena, CA 91106
Phone and Fax	(213) 621-3458/ Fax: (213) 621-3507 Website: www.scpr.org email: porourke@scpr.org

18 Recruitment Source	Southern California Broadcasters Association
Contact	LaFern Watkins
Mailing Address	5670 Wilshire Blvd Suite 1370 Los Angeles, CA 90036
Phone and Fax	(323) 938-3100/ Fax: (323)938-8600 Website: www.scba.com LaFern@scba.com

SCHOOLS:

19 Recruitment Source	Grinnell College
Mailing Address	1127 Park Street Grinnell, IA 50112
Phone and Fax	(641) 269-4940 / Fax: (641) 2694946
Contact:	Valerie Larsson, Career Development Office Email: career@grinnell.edu Website: www.grinnell.edu

20 Recruitment Source	University of Southern California Annenberg School of Communication Tim Burgess, Director
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Mailing Address	3502 Watt Way Los Angeles, CA
Phone and Fax	(213) 740-3912 / Fax: (213) 740-8036
Contact:	Tim Burgess, Director email: tburgess@usc.edu Website: http://ascweb.usc.edu/home.php

21 Recruitment Source	Augsburg College
Contact	Cynthia Wood
Mailing Address	2211 Riverside Avenue South Minneapolis, MN 55454
Phone and Fax	(612) 330-1138 / Fax: (612) 330-1606
Contact:	Website: www.augsburg.edu email: tilton@Augsburg.edu

22 Recruitment Source	Missouri School of Journalism
Mailing Address	103 Neff Hall Columbia, MO 65211
Phone and Fax	(573) 882-0334 / Fax: (573) 884-2430
Contact:	Ron_Kelley@jmail.jour.missouri.edu www.journalism.missouri.edu

23 Recruitment Source	Alamo Community College District - ACCD
Mailing Address	800 Quintana Road San Antonio, TX 78211
Phone and Fax	(210) 921-4887 / Fax: (210) 921-4887
Contact:	Website: www.accd.edu

24 Recruitment Source	St. Cloud Technical College
Contact:	Terry Gruber, Placement Director
Mailing Address	1540 Northway Drive, St. Cloud, MN 56303
Phone and Fax	Phone: (320) 308-5926

Contact: E-mail: tlg@cloud.tec.mn.us

25 Recruitment Source Hennepin Technical College
Contact: Cheryl Benkofske, Placement Director
Mailing Address 9000 Brooklyn Blvd
Brooklyn Park, MN 55445
Phone and Fax (763) 488-2411 / Fax: (763) 488-2953
Website: www.hennepintech.edu
jobs@hennepintech.edu

26 Recruitment Source Minneapolis College of Art and Design (MCAD)
Contact: Christine Daves, Career Services
Mailing Address 2501 Stevens Avenue S.
Minneapolis, MN 55404
Phone and Fax (612) 874-3796 / Fax: (612) 874-3755
Website: www.mcad.edu
careers@mcad.edu

27 Recruitment Source Minnesota State Community & Technical College
(formerly Northwest Technical College)
Contact: Vicki Leaderbrand Director, Employment Development & Placement Services
Mailing Address 150 - 2nd Street SW, Suite B
PO Box 309
Perham, MN 56573
Phone and Fax (218) 347-6231 / Fax: (218) 347-6210
Website: www.minnesota.edu
vicki.leaderbrand@minnesota.edu

28 Recruitment Source UNIVERSITY OF WISCONSIN - LA CROSSE
Contact: Faith Pawelski, Career Services
Mailing Address: 1725 State Street
La Crosse WI 54601
Phone and Fax 608-785-8514 / Fax: 608-785-8518
www.uwlax.edu

career@uwlax.edu

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| 29 | Recruitment Source
Contact:
Mailing Address
Phone and Fax | Macalester College
Linda Schindler, Recruitment Coordinator
1600 Grand Avenue
St. Paul, MN 55105
Phone: 651-696-6384 / Fax: (651) 696-6131
Website: www.macalester.edu
email: cdc@macalester.edu |
| 30 | Recruitment Source
Contact:
Mailing Address
Phone and Fax | Columbia University Graduate School of Journalism
Melanie Huff, Career Services Coordinator
Columbia University Graduate School of Journalism
Room 704, mail code 3806
2950 Broadway, New York, NY 10027
(212) 854-3861/ Fax: (212) 854-7837
Website: www.jrn.columbia.edu/
email: postjobs@jrn.columbia.edu |
| 31 | Recruitment Source
Mailing Address
Phone and Fax
Contact: | Metropolitan State University -- Career and Employment Services
Adele Cloutier
700 E. Seventh St.
St. Paul, MN 55106-5000
Phone: 651-772-7646 Fax: 651-772-3716
Website: www.metrostate.edu
E-Mail: Adele.Cloutier@metrostate.edu |
| 32 | Recruitment Source
Mailing Address
Phone and Fax
Contact: | University of Minnesota-Morris
Gary L. Donovan
600 East 4th Street,
Morris, MN 56267
Phone: 320-589-6065 Fax: 320-589-6126
Website: www.mrs.umn.edu
E-Mail: donovang@caa.mrs.umn.edu |
| 33 | Recruitment Source
Contact: | Carleton College
Christine Oatis-Skinner, Director |

Mailing Address	One North College Street Northfield, MN 55057
Phone and Fax	Phone: 507-646-4294 Fax: 507-646-4275 Website: www.carleton.edu email: kbetz@acs.carleton.edu

34 Recruitment Source	UNIVERSITY OF WISCONSIN - EAU CLAIRE
Contact:	Kathleen Peterson, Career Services
Mailing Address	PO Box 4004 Eau Claire WI 54702-4004
Phone and Fax	715-836-5271 Fax: 715-836-4023

35 Recruitment Source	Univeristy of Minnesota, J - School
Contact	Ms Linda Lindholm
Mailing Address	15 Murphy Hall 206 Church Str, SE Minneapolis MN 55455-0418
Phone and Fax	612-625-0833 Fax: 612-626-7755 Website: www.umn.edu

36 Recruitment Source	UC Berkeley Graduate School of Journalism
Contact	
Mailing Address	121 North Gate Hall #5860 University of California at Berkeley Berkeley, CA. 94720-5860
Phone and Fax	510-642-3383/ Fax: 510-643-9136 Website: http://journalism.berkeley.edu/contactus.html email: jcareers@uclink.berkeley.edu

NEWSPAPERS:

37 Recruitment Source	St. Paul Pioneer Press
Mailing Address	345 Cedar Street St. Paul, MN 55101
Phone and Fax	651-222-1111

Website: www.pioneerpress.com / www.careerbuilder.com

38	Recruitment Source	Star Tribune
	Mailing Address	425 Portland Avenue Minneapolis, MN 55405
	Phone and Fax	612-673-7000 Website: www.startribune.com

39	Recruitment Source	Minnesota Women's Press
	Mailing Address	771 Raymond Avenue St. Paul, MN 55114
	Phone	(651) 646-3968

40	Recruitment Source	Asian Pages
	Mailing Address	PO Box 11932 St. Paul, MN 55111-0932
	Phone	(952) 884-3265

41	Recruitment Source	Spokesman Recorder
	Mailing Address	3744 Fourth Avenue South PO Box 8558 Minneapolis, MN 55408-0558
	Phone	(612) 8274021

42	Recruitment Source	Native American Press
	Mailing Address	3501 Lakeside Drive NE #2 Bemidji, MN 56601
	Phone	(651) 2246656

43	Recruitment Source	La Prensa
	Mailing Address	3000 North 2nd Street Minneapolis, MN 55411

Phone	(612) 3121760
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44 Recruitment Source	Current Magazine
Contact	Danielle Mungin
Mailing Address	1612 K Street NE, Suite 704 Washington, DC 20006
Phone and Fax	(202) 463-7055 ext. 36/ Fax: (202)463-7056 Website: www.current.org email: danielle@current.org

Supplemental Recruitment Initiatives

March 10, 2003 through November 30, 2003

FCC Menu Item	Type of Recruitment Initiative	Date	Brief Description of Activity
1	National Job Fair - Las Vegas, NV	April 6, 2003	National Association of Broadcasters Annual Conference and Job Fair
1	National Job Fair - New York, NY	April 12, 2003	Columbia University Graduate School of Journalism Job Fair
1	National Job Fair - San Diego, CA	August 13-16, 2003	Asian American Journalists Association Conference and Job Fair
1	National Job Fair - Los Angeles, CA	October 9-11, 2003	California Chicano News Media Association/USC Annenberg School of Journalism Annual Job Fair
1	Local Job Fair - St. Paul, MN	October 22, 2003	KSTP/Society for Professional Journalists Job Fair/Round-table
5	Internship Program	Year Round	Internships offered year round for students, three to four months in length.
8	Employee Training Program	October 7, 2003	"Advanced Leadership Program", Employer's Association, 4 managers attended
8	Employee Training Program	July and August, 2003	"Excelling as a First Time Manager or Supervisor", 3 supervisors attended

9	Mentoring Program	Year Round	Mentoring relationships are facilitated by HR with the use of established guidelines
14	Management-level training re: eeo/anti-discrimination in hiring	October 1 and 8, 2003	"Conducting Effective and Legal Interviews", in-house training, 22 supervisors attended

Recruiting Staff in Attendance

Allison Gredesky, HR Representative, and Peggy O'Rourke, HR Representative

Jennifer Hanlon, Sr. HR Generalist

Peggy O'Rourke, HR Representative

Jennifer Hanlon, Sr. HR Generalist, and Peggy O'Rourke, HR Representative

Sasha Aslanian, Assoc. Producer, American RadioWorks

Departments participating:
American RadioWorks, Technology,
Speaking of Faith, Nat'l Music
Programming, Human Resources,
SCPR